



Dr. Tanu Sharma

Ph.D.(Management), M.B. A. (Marketing & HR), Masters in Journalism & Mass Communication

Associate Professor at Jaypee University of Information Technology, Wagnaghat, with more than 15 years of experience in teaching, guiding PhD scholars and organizing Workshops. Authored books and published articles in National and International journals.

CONTACT INFORMATION

Assistant Professor (Senior Grade)
 Department of HSS,
 Jaypee University of Information Technology (JUIT),
 Wagnaghat, Solan-173 234, Himachal Pradesh, INDIA
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Residence: Whispering Pines , Elffin Estate, Chaura Maindan , Shimla, Himachal Pradesh

EDUCATIONAL BACKGROUND

Degree	Year	University	Field
Ph.D.	2006-2011	Jaypee University of Information Technology (JUIT), Wagnaghat, Solan, Himachal Pradesh, INDIA <i>Dissertation:</i> "An Empirical Study Of Emotional Intelligence Behaviour Of Indian Manager And Its relationship With leadership And Conflict Management Styles."	Emotional Intelligence, Leadership , Conflict Management
MJMC.	2007-2008	Himachal Pradesh University, Shimla	
PGDPM & Labour Welfare	2004-2005	Himachal Pradesh University, Shimla	
M.B.A.	1999-2001	Himachal Pradesh University, Shimla	Marketing and Human Resources management.

RESEARCH INTEREST

1. Emotional Intelligence
2. Conflict management
3. Leadership

PUBLICATIONS

Books

- Jindal , N. and **Sharma, T.** (2017), Human rights in Democratic Countries – India, Pakistan, Srilanka, Iran, Russia and China. Lambert Academic Publishing, 2017. ISBN No : 978-3-330-07584-9
- **Sharma, T.** (2014), Poverty in India: Issues & Challenges. Parbhani: New Man Publication. ISBN:978-93-83871-38-4
- **Sharma, T.** (2014), Socio-Economic Development of Below Poverty Line Classes. Parbhani: New Man Publication. ISBN No: 978-93-83871-41-4
- **Sharma, T.** and A. Sehrawat, A. (2014), Emotional intelligence, Leadership and Conflict Management. Lambert Academic Publishing, 2014. ISBN No : 978-3-659-63123-8

Book Chapters

1. Singh, S., &**Sharma, T.** (2018). Affect of Emotional Intelligence on Adversity Quotient of Managers of Indian Banking and Insurance Sector. In G. Singh, R. Goel.& A. Maurya (Eds.). Globalization Opportunities for Emerging Economies, Delhi: Ocean Publishing House .
2. **Sharma,T.**, Singh, S., Sehrawat, A &Sood, P. (2017). Impact of Emotional Intelligence on Creative Quotient of Engineers. In J.K Sharma & L.K. Tyagi (Eds.). Global Business Strategies for Sustainability, New Delhi: Bharti Publications, p.p. 415-424. ISBN: 9789386608185
3. Singh, S., **Sharma, T.**, (2017), Emotional Intelligence and Educational Leadership, In Dr S. M. Anas Iqbal (EDS.) Transformation in Business Governance, Delhi: Shroff Publisher & Distributors Pvt. Ltd., pp 174-177. ISBN: 978-93-5213-495-3
4. **Sharma,T.** ,Sehrawat, A. (2016) , CSR as Approach in New Millennium, In N. Dwivedi and D. S. Yadav (Eds.)Corporate Social responsibility Emerging Issues and Challenges, Foundation Books ISBN 978-85386-14-5
5. **Sharma,T.**(2016), Emotional Intelligence And Intelligence Quotient: Determinants of Success. In Dr Narendra Singh, Prof. Tripda Rawal, Prof. Shweta Narang Arora(Eds.) New Dimensions for Dynamic Business Practices. Delhi: Shroff Publisher & Distributors Pvt. Ltd., pp 309-312. ISBN: 972-8-93-5213-282-9
6. Dhani .P, **Sharma, T.**,(2016) Relationship Between Emotional Intelligence and Job performance. In Dr Narendra Singh, Prof. Tripda Rawal, Prof. ShwetaNarang Arora(Eds.) New Dimensions for dynamic Business Practices. Delhi: Shroff Publisher & Distributors Pvt. Ltd., pp 289-291. ISBN: 972-8-93-5213-282-9
7. Kumari Santosh, **Sharma T**, Sehrawat A.,(2016), Corporate social Responsibility: A Case study of Pepsico& coca Cola. In In Dr Narendra Singh, Prof. Tripda Rawal, Prof. Shweta Narang Arora (Eds.) New Dimensions for dynamic Business Practices. Delhi: Shroff Publisher & Distributors Pvt. Ltd., pp 14-18. ISBN: 972-8-93-5213-282-9
8. Sharma, T. (2015), Business Ethics: Impact of Globalization. In N. Singh, S. R. Norman & V. Mishra (Eds.) Innovative Business management: A Contemporary Approach. Delhi: Shroff Publisher & Distributors Pvt. Ltd., pp. 39-40. ISBN13: 978-93-5110-105-5.

9. Kumara S. and **Sharma T.**, (2015), Corporate Social Responsibility: A study of PepsiCo India. In S. Kumar, V. Negi, A. Sharma & K. Gupta (Eds.) Corporate Social Responsibility. New Delhi: YS book international, pp.193-202. ISBN: 93-83-793-28-7

Refereed International Journal Publications

1. Sandeep Singh, &**Tanu Sharma(2019)**,“ Role of Emotional Intelligence in Enhancing Leadership Skills in Higher Education”. KAAV International Journal of economics, Commerce and Business management, Vol6(1), Pg 136-139.
2. **Tanu Sharma**, AyushiJayswal&Sanchi Thareja**(2019)**, “Technology and Automation-A Threat To Human resource management?” .KAAV International Journal of economics, Commerce and Business management, Vol6(1), Pg 77-81
3. **Tanu Sharma**, Sandeep, Sanchi, &Ayushi **(2019)**, “Role of Cultures in Socio-Economic Development: Case study of India and China”. **KAAV** International Journal of economics, Commerce and Business management, Vol6(1), Pg 119-128
4. Sandeep Singh, &**Tanu Sharma(2018)**, “ Study on the Affect of Emotional Intelligence on Adversity Quotient of Service Sector Managers”. AIP Conference Proceedings 2016, pp 020135-1 to 020135-7, ISBN: 978-0-7354-1734-2(**Scopus Index**)
5. **Tanu Sharma**& Sandeep Singh (2018). Relationship of Emotional Intelligence with Cultural Intelligence and Change Readiness of Indian Managers in the Service Sector. *Journal of Organizational Change management*. 31 (4). ISSN: 0953-4814. (**Scopus Index**)
6. PriyamDhani&, **Tanu Sharma** (2018), “Emotional Intelligence and Personality Traits as Predictors of Job Performance of IT Employees”, International Journal of Human Capital and Information Technology Professionals (IJHCITP), Vol9 (3),Pg70-83.(**Scopus Index**)
7. **Tanu Sharma**& Sandeep Singh(2018), “ *Emotional Intelligence As A Tool For Hiring In Organizations*”, KAAV International Journal of economics, Commerce and Business management, Vol4(4), Pg 461-464
8. Sandeep Singh, **Tanu Sharma**& Anil Sehrawat (2018) , “ *Role of Emotional Intelligence In Determining Occupational stress Of Indian Retail managers*”, KAAV International Journal of economics, Commerce and Business management, Vol4(4), Pg 62-67
9. Sandeep Singh &**Tanu Sharma**, *Affect of Adversity Quotient on the Occupational Stress of IT Managers in India*”, *Information Technology and Quantitative Management (ITQM2017)* Procedia Computer Science 122(2017) ,86-93(**Scopus index, Elsevier Publication**)
10. PriyamDhani&, **Tanu Sharma**, “*Effect of Emotional Intelligence on Job Performance of IT employees: A gender study*”, *Information Technology and Quantitative Management (ITQM2017)* Procedia Computer Science 122(2017) ,180-185(**Scopus index, Elsevier Publication**)
11. PriyamDhani&**Tanu Sharma** (2017),“*The Impact of Individual’s Emotional Intelligence on His/Her Job Performance: An Empirical Study in Indian Context*”, *International Business Management*, Vol. 11 (7): 1419-1428,
12. PriyamDhani&**Tanu Sharma** (2017), “Emotional Intelligence and Personality: Their relationship in the Indian Context”, Prabandhan: Indian Journal of Management, Vol. 10 (9), 39-52. (**Scopus Index**)

13. PriyamDhani, Anil Sehrawat&**Tanu Sharma**,(2016), “*Relationship between EI and Job Performance; A Study in Indian Context*” .Indian Journal of Science and Technology, Vol 9(47),1-12.(**Scopus Index**)
14. Kumari, S., **Tanu Sharma**, &Sehrawat, A. (2017), **Community Perception and Expectations on Corporate Social Responsibility: A Comparative Case Study on Ambuja and ACC Limited**. *Prabandhan: Indian Journal of Management*, Vol. 10 (5), 37-48.(**Scopus Index**)
15. Santosh Kumari, Anil Sehrawat&**Tanu Sharma** (2017), Corporate Social Responsibility Practices and Their Impact on the Community: A Case Study of Ambuja Cement Ltd. *Prabandhan: Indian Journal of Management*, Vol. 10 (1), 54-66. .(**Scopus Index**)
16. PriyamDhani, **Tanu Sharma**, (2017) “*Relationship between EI and Personality; A Study in Indian Context*”.*International Business Management*, Vol. 11 (5): 1133-1139
17. PriyamDhani&**Tanu Sharma** (2016), “Emotional Intelligence: History, Models and Measures”, International Journal Of Science Technology and Management,ISSN:2394-1537,Vol05,Issue 07,July20165th International Conference on Science, Technology and Management30 July, India International Center, New Delhi
18. Tanu Sharma (2014), “Corporate Social Responsibility: A study of Tata and Aditya Birla Group”. International Journal of Scientific & Engineering Research, Vol. 5 (5), 35-39.
19. Anil Sehrawat&**Tanu Sharma** (2014), “Leadership and Conflict Management Style among Indian Managers.” International Journal of Scientific & Engineering Research, Vol. 5 (5), 145-152. ISSN 2229-5518
20. Anil Sehrawat&**Tanu Sharma** (2014), “Emotional Intelligence and Leadership in Indian Context.” International Journal of Research in Organizational Behavior and Human Resource Management, Vol. 2 (2), 89-95. ISSN 2320-8724
21. **Tanu Sharma**&AnilSehrawat (2014), Emotional intelligence and conflict management: An empirical study in Indian context. International Journal of Engineering, Business and Enterprise Applications, Vol.1 (7), 104-108. ISSN: 2279-0020
22. **Tanu Sharma** ,Anil Sehrawat&Abhilasha Chauhan (2014), “Domestic Tourism Destination Preferences of Indian Youth”, *Himalyan Journal of Contemporary Research*, Vol.3 (1), 747-753.ISSN:2319-3174
23. **Tanu Sharma** and Anil Sehrawat, (2013), Book Chapter, “Business Ethics and Corporate Social Responsibility: The New Approach to Business in the Millennium.” (communicated)
24. Tanu Sharma, (2012) Relationship between Emotional Intelligence and Conflict Management in India: An Empirical Study. *Himalayan Journal of Contemporary Research*, Vol. 1 (2), 263-272.
25. Medury, Y. and Sharma, T (2009), “Relationship between Emotional Intelligence and Conflict Management: An Empirical Study in India”. *International Journal of Business*, Vol. 1 (1), 16-25.

Expert Lectures and Workshops

1. Organized online lectures on “ Building Emotional Intelligence in the time of Pandemic” at SRM Contractors Pvt Ltd, Engineers and Developers, August – September.2020
2. Organized a Seven-day workshop on, “**Developing Emotional Intelligence**” at SRM Contractors Pvt Ltd, Engineers and developers, from June27,2019 till July3,2019.
3. Expert lecture on, “**Developing Emotional Intelligence :Its Importance and Future applications**” , at Maa Ganga College of Education, Dujana (Jhajjar)Haryanas , Oct.16,2017

4. Expert lecture on, "**Emotional Intelligence and Motivation**" at Maa Ganga College of Education, Dujana (Jhajjar) Haryana, to all Faculty and Students, Nov.4,2016
5. Organized a three day Workshop on "**Emotional Intelligence**" at Maa Ganga College of Education, Dujana (Jhajjar) Haryana, from June 16-18, 2014.
6. Organized a three day Workshop on "**Emotional Intelligence for Teachers**" at Maa Ganga College of Education, Dujana (Jhajjar) Haryana, from June 28-30, 2013.
7. Organized a three day workshop on "**Emotional Intelligence and Leadership**", at Business Institute of Management Studies, Shimla, Himachal Pradesh, from December 26-28, 2013.
8. Participated and presented paper titled, "**Role of Emotional Intelligence in predicting Job satisfaction among Faculty and research Scholars**", in ICEM -2014-International Convention of Engineering and management organized by Department of Civil Engineering, Jaypee University of Information Technology, Wagnaghat, Solan, H.P., 26-27 April, 2014.
9. Seminar on **Human Rights: Liberty, Equality, Women, Socio-Cultural & Economic Issues** Organized by Department of Humanities and Social Sciences, Jaypee University of Information Technology, Wagnaghat in collaboration with National Human Rights Commission, New Delhi on November 5, 2012.(Organized)
10. Participated and presented paper titled, "**Emotional Intelligence and Workplace Relationships**", in ICEM -2014-International Convention of Engineering and management organized by Department of Civil Engineering, Jaypee University of Information Technology, Wagnaghat, Solan, H.P., 26-27 April, 2014
11. Chaired and delivered a lecture on, "**Emotional intelligence and Group Awareness**" in ICEM -2014-International Convention of Engineering and management organized by Department of Civil Engineering, Jaypee University of Information Technology, Wagnaghat, Solan, H.P., 26-27 April, 2014.
12. Delivered expert lecture on, "**Leadership in Building Engineers : the Leaders of tomorrow**", At SANRACHNA-2012: National Level Student Conference on Technical advancements in civil Engineering(SCTACE-2012) organized by Civil Engineering, Jaypee University of Information Technology, Wagnaghat, Solan, H.P., March 31 to April 1, 2012.

Conferences, Seminars and Workshops Attended

- Sandeep Singh and Tanu Sharma (2020), "Cultural Intelligence: Predictor of Resilience of Team Leaders", 5th International Conference on Human Resource Management, By IBS, Hyderabad, August 28-29,2020 (Abstract Published, Paper publication accepted in Rutgers Business Review)
- Tanu Sharma,(2019) "Affect of Employee Branding on Employee Retention in Financial Sector", International Conference on Business Transformations through Sustainability, Entrepreneurship and Digitization, Organized by Department of Management IMS Ghaziabad, Nov.,9,2019
- Tanu Sharma,(2019) "Cultural Intelligence as mediator of Adversity Quotient and Occupational Stress of Indian Managers", International Conference on Business Transformations through Sustainability, Entrepreneurship and Digitization, Organized by Department of Management IMS Ghaziabad, Nov.,9,2019

- Tanu Sharma, Ayushi Jayaswal & Sanchi Thareja (2019), "Technology and Automation-A Threat To Human resource management?", 7th International Conference on Paradigm Shift in Global Business Practices and Socio Economic Development, Vishisht Institute of Professional studies and Research, Indore, Dec., 08, 2018
- Tanu Sharma, Sanchi Thareja & Ayushi Jayaswal (2019), "Role of Cultures in Socio-Economic Development: Case study of India and China", 7th International Conference on Paradigm Shift in Global Business Practices and Socio-Economic Development, Vishisht Institute of Professional studies and Research, Indore, Dec., 08, 2018
- Sandeep Singh & Tanu Sharma (2019), "Role of Emotional Intelligence in Enhancing Leadership skills in Higher Education", 7th International Conference on Paradigm Shift in Global Business Practices and Socio-Economic Development, Vishisht Institute of Professional studies and Research, Indore, Dec., 08, 2018
- Sandeep Singh & Tanu Sharma, (2018). From HRM to Green HRM : The Paradigm Shift. at RISE, NIT Hamirpur, February 2018.
- Tanu Sharma & Sandeep Singh (2017), " *Emotional Intelligence As A Tool For Hiring In Organizations*", 6th International Conference on , " Paradigm Shift in Global Business Practices And socio Economic development", VISHISHT School of Management, Indore, Dec. 09, 2017
- Sandeep Singh , Tanu Sharma & Anil Sehrawat (2017), " *Role of Emotional Intelligence In Determining Occupational stress Of Indian Retail managers*", 6th International Conference on , " Paradigm Shift in Global Business Practices And socio Economic development", VISHISHT School of Management, Indore, Dec. 09, 2017
- Sandeep Singh & Tanu Sharma (2017). Study on the Affect of Emotional Intelligence on Adversity Quotient of Service Sector Managers. at ICMRAA, Malaysia, December 2017
- Sandeep Singh & Tanu Sharma, " *Effect of Emotional Intelligence on Job Performance of IT Employees: A gender study*", 2nd International Conference on "Information Technology and Quantitative Management (ITQM-2017)", JBS Noida , 08-10 December 2017
- Priyam Dhani & Tanu Sharma, " *Effect of Emotional Intelligence on Job Performance of IT Employees: A gender study*", JBS Noida, 2nd International Conference on "Information Technology and Quantitative Management (ITQM-2017)" from 08-10 December 2017
- Priyam Dhani & Tanu Sharma (2017), Gender Differences in Emotional Intelligence and Job Performance of Service Sector Employees in India , IIRAJ 2ND-International Conference (ICCI-SEM-2017), Bhubaneswar , India, 28th May, 2017. ISBN: 978-93-86352-48-4.
- Tanu Sharma & Sandeep Singh (2017), " Cultural Intelligence : The essential Intelligence", 17th International Business Horizon INBUSH ERA WORLD SUMMIT 2017, Amity University , Uttar Pradesh, India. 8th-10th February, 2017.
- Tanu Sharma (2016), "An Insight into CSR and Sustainable Development" , 7th International Conference on Innovative Research in Engineering Science and Management (ICIRESM-16), The Institutions of Electronic and Telecommunication Engineers (IETE), Delhi, India
- Sandeep Singh & Tanu Sharma (2016), Emotional Intelligence and Educational Leadership. 5th International Conference on Pradigm Shift In Innovative Business Management organized by VIPSAR Indore, 10th December

- PriyamDhani&Tanu Sharma (2016), Emotional Intelligence: History, Models and Measures. 5th International Conference on Science, Technology and Management 30 July, India International Center, New Delhi
- Tanu Sharma, (2015), Emotional intelligence and intelligence quotient: Determinants of success. 4th International Conference on Dynamism and Contemporary Practices of Business Management organized by VIP SAR Indore, 5th December
- PriyamDhani&Tanu Sharma (2015), Relationship between emotional intelligence and job performance. 4th International Conference on Dynamism and Contemporary Practices of Business Management organized by VIP SAR Indore, 5th December
- Tanu Sharma,&Druv Arora (2015), CSR- A strategic concept and CSR initiatives by Reliance Industries Ltd. 4th International Conference on Dynamism and Contemporary Practices of Business Management organized by VIP SAR Indore, 5th December
- Tanu Sharma,(2015), Influence and Impact of Tourism on Economy of Himachal Pradesh. The Himalayan Studies Conference 2015 4-5 November.
- Tanu Sharma, (2015), CSR in emerging economies and sustainable development in India. National Seminar on Corporate Governance and Business Ethics, H. P. University, Shimla, 25-26, September.
- PriyamDhani&Tanu Sharma (2015), Impact of gender on emotional intelligence and leadership: A study in Indian context. . 2nd International HR Conference on Emotional Intelligence organized by KJ Somaiya Institute of Management Studies & Research, 23rd January.
- Tanu Sharma,(2014), Business ethics: Impact of globalization. KJ Somaiya Institute of Management Studies & Research organized by VIP SAR Indore, 6th December.

Workshops Attended

- Workshop on **Effective Teaching** Organized by Department of Humanities and Social Sciences, Jaypee University of Information Technology, Waknaghat in collaboration with Indo-US Engineering Faculty Leadership institute from June 1-6, 2012.
- **Resource Person** Training Programme conducted for READ (Rural Education and Development) India on Rural Entrepreneurship, Conflict Management and Leadership Organized by Department of Professional Development, Jaypee University of Information Technology, Waknaghat from April 4-6, 2011.
- **Springboard Women's Development Programme** Organized by St. Bede's College, Shimla, in collaboration with British Council India from April 25- August 18, 2008.
- **FDP on Problem Based Instructional Learning Organized** by Jaypee Institute of Information Technology, Noida.
- **Workshop on Sensitization/Awareness/Motivation** workshop under the UGC's capacity Building for Women Managers in Higher Education Programme organized by MKJK Mahavidyala, Rohtak from December 11-16, 2006.