



JUIT/WKG/REGR/2025-26/0201

OFFICE ORDER

14 Oct 2025

COMPOSITION OF INTERNAL COMPLAINT COMMITTEE

In compliance to Sexual Harassment of women at work place (Prevention, Prohibition and Redressal) Act, 2013 dated 22 April 2013 and UGC Letter No. D.O. F.91-3/2020 (GS) dated 23 January 2024 the Internal Complaint Committee of JUIT is constituted as under: -

S.No	Name	Designation / Dept.	Mobile No. / E-Mail ID	Position in Committee
1.	Prof (Dr.) Poonam Sharma	Prof– BT/BI	9418410165 poonam.sharma@juitsolan.in	Presiding Officer
2.	Dr. Shweta Pandit	Assoc Prof - ECE	9418389598 sweta.pandit@juitsolan.in	Member – Faculty
3.	Dr. Harsh Sohal	Assoc Prof – ECE	8262054886 harsh.sohal@juitsolan.in	Member - Faculty
4.	Dr. Ekta Gandotra	Assoc Prof – CSE	8872493607 ekta.gandotra@juitsolan.in	Member – Faculty
5.	Dr. Vipin Sharma	Asst Librarian - LRC	9418460594 vipin.sharma@juitsolan.in	Member – Non – Teaching Staff
6.	Mrs. Mamta Mishra	Sr. Lab Tech. – BT/BI	7831085318 mamta.mishra@juitsolan.in	Member – Non – Teaching Staff
7.	Ms. Manisha Thakur	246602 - Ph.D. (Civil Engg)	7018007273 246602@juitsolan.in	Member – Student (Research Scholar)
8.	Ms. Sushamjot Kaur	255112002 – M.Sc. (MB)	9041048648 255112002@juitsolan.in	Member – Student (Master's)
9.	Mr. Mann Upadhyay	241030316 – B.Tech. (CSE)	7018166177 241030316@juitsolan.in	Member – Student (Undergraduate)
10.	Mr. Jeevesh Sharma	Advocate, High Court of Himachal Pradesh	9418005724 advjaveesh@gmail.com	Member – Familiar with the issues relating to sexual harassment

Any women employee, female students of JUIT aggrieved of sexual harassment may file a complaint against incidences of harassment. She can directly approach to any member of ICC to report the incidence of such harassment later followed by a written complaint addressed to the Presiding Officer, ICC. The ICC is required to complete the proceedings of inquiry in the matter and submit its fact-finding report within 90 days of the filing of the complaint positively. All such complaints will be kept confidential. The formal written complaint must mandatorily contain:

Date and time of the incident, the place where it occurred, Name and contact information of the accused, Name and contact information of witnesses, Detailed description of the incident.

Committee members are directed to take up the assigned responsibility seriously and if required detailed guidelines available at the website may be referred. This is for information of all concerned.

WOMEN HELPLINE NO: 181

EMERGENCY SUPPORT SYSTEM NUMBER: 112

All personnel are hereby informed that any case of sexual harassment at JUIT will attract severe penal consequences.

This Office order supersedes earlier Office order No. JUIT/WKG/REGR/2025-26/070 Dated 24 July 2025 on the above subject.


Brigadier RK Sharma, SM (Retd)
Registrar & Dean of Students

cc: - The Vice Chancellor {for information please}
 All Deans {for information please}
 HoDs: BT/BI,ECE,CSE
 Presiding Officer & All Committee Members
 Notice Board and Website